



SHIP MANAGEMENT GROUP

WE MANAGE SHIPS SAFELY

## Environmental Policy

ASP Ship Management Group (ASP) is committed to conduct our operations in a manner that is environmentally responsible, befitting of a good corporate citizen, comply with environmental laws and manage all phases of our business in a manner that minimises the impact of our operations on the environment. This will be achieved through the implementation of a fully documented Environmental Management System (EMS) that satisfies the elements of the current standard of ISO 14001.

The key to a successful EMS is the involvement and commitment of our employees. This commitment requires a thorough understanding of the environmental aspects of each task we perform.

It is every employee's responsibility to ensure that he or she understands the environmental aspects of their role and to take an active part in the protection of the environment. To facilitate this requirement, we shall train our employees on their environmental obligations and through the performance review process, this will demonstrate their commitment.

ASP shall ensure:

- A commitment of zero spills into the environment;
- Comply with all applicable environmental laws and regulations;
- Eliminate or reduce to the maximum practical extent, the release of contaminants into the environment. First through pollution prevention (material substitution and source reduction), recycling and finally through control mechanisms;
- Encourage open communication among all ASP employees, clients, suppliers, contractors and regulators regarding our EMS standards and performance;
- Periodic internal review process through auditing to demonstrate continuous improvement in the company's environmental performance;
- Provide goals and objectives for the protection of the environment;
- A commitment by Senior Management in providing employees with the appropriate training and provision of resources for implementation of our EMS procedures which will result in a reciprocal commitment from our employees;
- Our commitment in conducting our operations, in a manner that safeguards the natural environment;
- Maintain a full emergency response capability;
- Diligently strive to improve the effectiveness of our EMS.

Each employee shall immediately report any hazardous condition, unsafe practices/procedures and any inappropriate behaviour in his or her work area to their Environmental Representative. Senior Management shall take prompt action to correct any hazardous conditions and take steps to prevent any reoccurrence. Employees are encouraged to make suggestions to improve our EMS. The reporting systems combined with periodical audits will promote continuous improvement in our process.

ASP expects its employees to take a leading role in the protection of the environment, the conservation of energy and to co-operate fully in adhering to this policy and all relevant procedures.

Authorised by:

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