



## Drug & Alcohol Policy

ASP Ship Management Group (ASP) is committed to the health and safety of all employees. Any persons onboard under the presence of alcohol and/or prohibited substances or drugs represent a hazard to their own safety, the safety of fellow crewmembers, the vessel, its cargo and the environment.

### Drugs

It is ASP's policy that all persons onboard shall not use prohibited substances or inappropriately consume prescription medication under any circumstances.

Drugs have the ability to affect human behaviour, hinder a person's ability to work and lead to physical and mental deterioration.

- The **manufacture**, distribution, carriage, selling and possession of any drugs other than regular prescription or over the counter drugs is strictly prohibited.
- Prescription drugs may only be used on board a vessel with a legal prescription from a registered doctor and/or under authorised issue from the vessel's medical locker. In all cases the Master is to be notified of such usage.

### Alcohol

It is ASP's requirement that all persons onboard comply with the alcohol policy as it applies to that specific vessel whilst on onboard.

- Issuance of alcohol is under the direct control and authority of the Master. No other alcohol may be brought, consumed or carried on board.
- Alcohol intoxication will not be tolerated on board at any time.
- All persons onboard must comply with the alcohol limits applicable to the vessel on which they serve or visit.

### Drug and Alcohol Testing

ASP employees including shore based representatives, Supernumeries, Contractors and visitors may be subject to random drug and alcohol testing while onboard a vessel managed by ASP. Personnel testing positive or refusing to undergo testing may be subject to removal from the vessel and termination of employment.

### Company Assistance

ASP is committed to the welfare of all employees and the promotion of a safe and healthy lifestyle. Personnel who feel they may have a drug and/or consumption related issues are encouraged to indicate this to the Company.

ASP will provide confidential assistance and support to employees where required or requested, in relation to drug and/or alcohol consumption related issues.

Authorised by:

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