



Occupational Health & Safety Policy

ASP Ship Management Group (ASP) is dedicated to the continuous improvement with regard to providing a healthy and safe working environment for all employees, contractors and visitors whilst maintaining compliance with all aspects of relevant legislation and standards.

All individuals, be they employees, visitors or contractors, have a responsibility to safe guard themselves and to ensure that their actions, either by example, behaviour or instructions, do not put others or property at risk.

ASP is committed to the continuous improvement of our Occupational Health & Safety system through the following:

- Identifying occupational health & safety risks and legal and other requirements;
- Seeking progressive improvement of our health and safety performance to ensure the prevention of injury and ill health in our working environments;
- A proactive approach to occupational health and safety risks that involves employees in the development and implementation of procedures;
- Controlling or eliminating risks, to prevent accidents or injuries;
- Ensuring a continuous improvement process through the ongoing review of objectives, the setting of targets and regular audits, to ensure compliance with our current procedures;
- Providing comprehensive information, instruction and training to all to ensure that there is a high level of awareness amongst all employees;
- Monitoring the effectiveness of our policy through the Key Performance Indicators (KPI's) and fairly, honestly and objectively, review/report on our health and safety performance on an annual basis;
- Sustaining a full emergency response regime;
- Conduct a structured investigation of all accidents and incidents to identify root cause and implement preventative actions to mitigate future reoccurrence.

ASP accepts the responsibility for all matters relating to our Occupational Health & Safety Policy. It is each individual's responsibility, through our Integrated Management System, to adhere to this Policy.

Authorised by:

David Borcoski
Group Managing Director
1st August 2011

Authorised by:

Robert Bird
Group Chief Operating Officer
1st August 2011